



Dr. Annebelle Nery President

Santa Ana College



Land Acknowledgement



Distinguished Guests





Marvin Martinez Chancellor

Rancho Santiago Community

College District





David Crockett Board of Trustees President

Rancho Santiago Community

College District





Morrie Barembaum FARSCCD President

Rancho Santiago Community

College District





Jim Isbell Academic Senate President

Santa Ana College





Tyler Johnson CSEA Chapter 579 President

Santa Ana College





Evelyn Elmore CEFA President

School of Continuing Education





Melani Fernandez ASG President

Santa Ana College



Academic Affairs

Dr. Jeff Lamb Vice President



Agenda

- Updates:
 - Academic Affairs
 - Student Services
 - Administrative Services
 - School of Continuing Education
- Office of the President
 - Education Master Plan
- Vision for Success
- Vision for Student Equity
- Why We Are Here:
 - Employee Highlights
 - Student Highlights
- Keynote Speaker Erica Alfaro
- Office of College Advancement & Foundation
- Professional Development





Enrollment

Summer 2022

• 18% Increase in FTES

Fall 2022

 8% Increase in FTES

Intersession 2023

- 30% Increase in FTES
- 16% Increase in Headcount

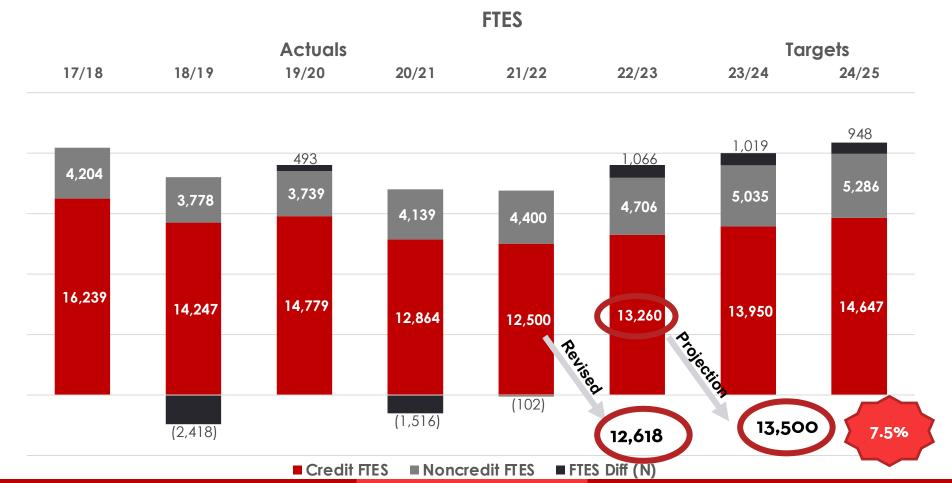
Spring 2023

- 18% Increase in FTES
- 8% Increase in Headcount



Spring 2023

Method of Instruction	Total	Percent of Total
Hybrid	91	6%
Hybrid On- Campus/Online Live	12	1%
On-Campus	728	47%
Online	596	39%
Online Live	49	3%
Virtual Hybrid	66	4%
Grand Total	1,542	



Restoration Initiative

structures

- ✓ Establish EnrollmentManagement Workgroup
- ✓ Enrollment Management Plan
- Academic Affairs Reorganization (Fall 2023)

- Bachelor's Degree Process (Legal Studies)
- Class Maximums
 - One Year Schedule & Education Plans
 - Stay Focused, Finish Faster (Fall 2023)
 - Culturally Responsive Curriculum (ACUE)

Stay Focused - Finish Faster

AA Degree - Liberal Arts in Humanities & Communication

1 Course Per 4 Weeks 1 Course at a Time

Completion in 2 Years

Higher Success Rates Work, Life & School Balance

Designed with the Working Adult in Mind

Dedicated Support Structure

Online or Hybrid

Restoration Initiative



Program Growth:

- O Dual Enrollment (86% Growth)
- Distance Education
 CVC-OEI Home
 College status
 (Done)
- All Divisions(Credit up 9%)
- City of Santa Ana & County of Orange
- John Wayne Airport

Noncredit to Credit Pathways:

- Auto
- Culinary
- O Diesel
- Justice InvolvedStudent Education

Improved Efficiencies:

- Data Reports(Dr. Martinez)
- Audit Reports

Institutional Effectiveness Partnership Initiative (IEPI):

- O Partnership
 Resource Team
- Integrated Planning
- O Success Teams
- Learning and Engagement
- Program Mapping



Academic Affairs New Hires

Full-time Faculty:

- Tami Cleary-Martin, Faculty, Nursing
- O Marlowe Klein, Faculty, Nursing
- Jaime Lopez-Garcia, Faculty,
 Diesel
- Trudy Naman, Faculty, Child Development
- O Maria Soto, Faculty, Nursing

Full-time Classified:

- Ivette Fisher, Library Technician I, Library
- O Lisa Hermen, Administrative Clerk, Criminal Justice Academies
- John Luna, Library Technician II, Library
- Monica Macmillen, Student Support Services Program Specialist, Distance Education
- Maggie Manzano, Instructional
 Designer, Distance Education
- Miriam Sandoval, Student Services Specialist, Dual Enrollment

Management:

- Or. Doug Benoit, Acting Dean, Business
- O Dr. Kristi Blackburn, Dean, Fine & Performing Arts
- Tim Butler, Director of Fire Instruction/Fire Academy
 Commander
- O Dr. Courtney Doussett, Interim Dean, Kinesiology and Athletics
- Ernie Gomez, Interim Director, Criminal Justice Academies
- Matt Valerius, Associate Dean,
 Career Education and Dual
 Enrollment

Thank you - Dr. Fernando Ortiz!

Student Services

Dr. Vaniethia Hubbard Vice President



Recruitment, Enrollment & Retention Strategies:

- SAC Call Campaign Outreach Team contacted 4,500 students with the goal of registering students who applied for Fall but never registered for classes.
- Bottleneck Study Phone calls to students close to transferring,
 referred to the Transfer Center for assistance.
- Early Decision 2.0 Revamping the early decision special college enrollment onboarding process for high school seniors.
- Counseling 305 The course provides a comprehensive orientation for new students to successfully transition to college. Last year 112 students completed the 1-week summer course.



- Cash for Credit Relaunching this college initiative for students enrolled in noncredit and credit Spring courses. Reviewing the data since inception Spring '22.
- Student Engagement Platforms Student Services is exploring a singular platform to support chatbot, live chat and text as we expand virtual student support.
- Guided Pathways (GP) 2.0 Summit 98 SAC leaders participated in the summit to strategize SAC's vision for GP 2.0.



Health & Wellness Center:

- Expanded services to support Continuing Education students
- Zoom Wellness Workshops

Welcome Booths:

- Staff greet students and answer questions
- Open Class booths to assist students with available classes
- January 30 February 16

KinderCaminata:

- 1,000+ Kindergarten students visit SAC to discover career opportunities made possible through community college education
- March 17, 2023, 8:30 a.m. 11:30 a.m.







COVID Recovery Funds:

- \$11M
- Student Centered Initiatives
- Direct Aid
- Debt Relief
- Cash for Credit

Thrive Center:

- Received ongoing State funding
- Hired additional staff
- Expanding resources and community connections
- Food Pantry, Diaper Bank, Clothing Closet, Housing Support, CalFresh

Commencement 2023:

June 2, 2023, at 5 p.m.



Student Services New Hires

Full-time Faculty:

Daniel Ruiz, FacultyCoordinator, MESAProgram

Full-time Classified:

- Amber Vasquez-Nodal, Student Services Coordinator
- Angel Zuniga, Instructional Assistant
- O Ashley Serna, Intermediate Clerk
- O Helen Barriere, Student Services
- Jordan Clark, Interim Student
 Services Coordinator
- Natalie Rodriguez, Student Services Specialist
- Stacy Schaffer, Financial Aid Technician
- Tracy Reimer, Counseling Assistant

Management:

- Hung Nguyen, Interim
 Associate Dean A&R
- John Nguyen, Director,Thrive Center
- Christina Kim Wagner,
 Director, Career Center
- Dr. Gregory Toya, Dean, Student Affairs

Administrative Services

Dr. Bart Hoffman Vice President



Your Hard Work Paid Off!

- O SAC beat the odds!
- O District's projected growth revenue: \$6.2 million
- SAC's percentage share of revenue increased from 67.11% to 69.32%

KEEP UP THE GREAT WORK!
MORE DOLLARS ARE ON THE TABLE!

Budget Office

Office of Budget & Accounting:

- Manages General Fund budget of \$107,111,483 for FY 22-23
- Funded College-Wide Computer Replacement Plan:

FY 22-23 Replacement Totals:

Totals	1,049	\$1,242,175
Mediation (instructional)	175	\$18 <u>3,210</u>
Non-Instructional Laptops	20	\$29,988
Non-Instructional Desktops	266	\$261,951
Instructional Laptops	38	\$51,144
Instructional Desktops	550	\$715,882

Funded \$2.5 million in RARs for FY 22-23, for example:

- O El Don classroom upgrade
- O CJA turf installation and classroom technology upgrades
- Football and gym equipment upgrades
- Library Security Gates
- CEC Marketing Campaign
- Additional Counseling hours for summer



Facility Modification Request (FMRs) totaling **\$1.3** million, for example:

- O SAC Marquee upgrade
- Fashion Lab upgrades
- Middle College High School lease improvements
- O Phillips Hall lighting upgrade

Passing of SAC's annual external audits with no audit finding (unmodified

Maintenance & Operations, FY 22-23

Worksites:

SAC's main campus, CEC, DMC, and O.C. Sheriff's Regional Training Academy (OCSRTA)

Contracts & Field Agreements:

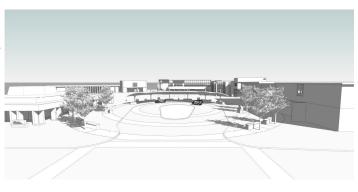
- Preventative Maintenance Contracts (14), including:
 - Boiler and Chiller Maintenance
 - Water Treatment
 - O Pest Control
 - Elevator Maintenance
 - Annual Athletic Field Renovation
- Field Agreements (26), including:
 - O HVAC Equipment
 - Electrical Transformer Repair
 - Aquatic Center Equipment

Work Orders:

- Received 1,556 requests
- Completed 1,514



Central Plant tour coming soon!



Supported the following events:

- KinderCaminata
- Mariachi Sol De Mexico
- Family Night
- International Festival
- CCCCO BOG Visit
- Road to Teaching Conference
- Welcome Week
- TET Parade
- Convocation
- Registrar of Voters
- OCSRTA Graduations
- 162 other events

Construction Update:

- Health Sciences Building opening in Summer 2023
- Demo of Russell Hall followed by new campus entrance

Auxiliary Services - Student Business Office, Campus Store Operations, Campus Food Services, Student Accounts Receivable

For FY 21-22:

- Managed six SAC Auxiliary funds totaling \$8,573,425
- O Processed 2,072 Auxiliary Account receipts totaling \$1,936,105
- O Processed SAC Student Accounts Receivable receipts 9,663 for a total of \$1,424,068
- o Processed 1,264 checks totaling \$2,373,651
- O Disbursed 4,197 Student Photo IDs
- O Assisted in the District launch of the California Virtual College Cross Enrollment Program
- o Transitioned student payments from WebAdvisor to Student Self-Service
- O Partnered with Student Services to offer the Vaccine Incentive Program. Qualified 4,863 eligible students and disbursed 3,369 Campus Store gift cards.

SAC Café will open Spring 2023 serving coffee, smoothies, breakfast and lunch. Monday – Thursday, 7:30 a.m. – 1 p.m.

The Don Express will reopen Spring 2023 offering food and supplies Monday - Thursday, 8 a.m. - 5 p.m.



Opening Soon



Administrative Services New Hires



Norma Castillo Facilities Coordinator



Keisha Marts Custodial Supervisor

Full-Time Classified:

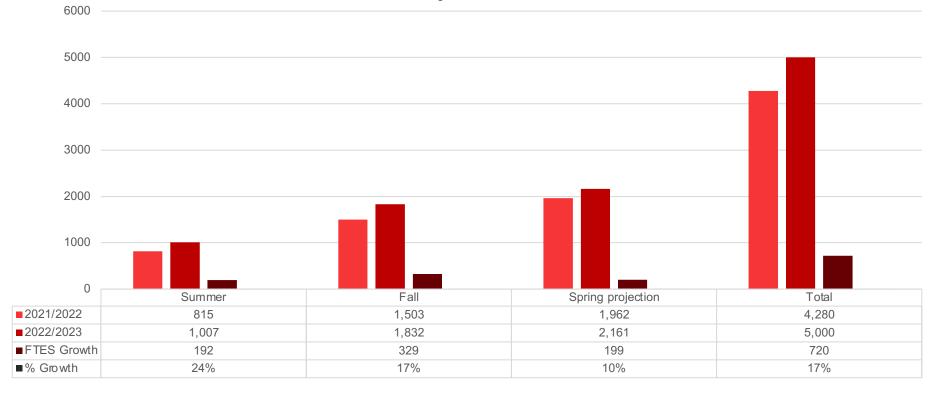
- O Amelia Chavez,
 Custodian
- Eric Hernandez,Custodian
- Joel Panotes, Custodian

School of Continuing Education

Dr. Jim Kennedy Vice President



Noncredit FTES 2021-2022 Compared to 2022-2023



■2021/2022 ■2022/2023 ■FTES Growth ■% Growth

SAC Noncredit is projecting 17% Growth in FTES and to reach 5,000 FTES for 2022-2023



Health Services Now Available

This semester, Continuing
Education students will now
have access to health services
provided through SAC's Health
& Wellness Center, including
physical and mental health
services provided at a low cost
or free of charge.

sac.edu/cehealth

Welcome Center Expansion

Welcome Center will offer additional services:

- Food pantry
- Expanded space

sac.edu/scewelcome

Expanded Student Support

Targeted onboarding campaigns

School of Continuing Education New Hires



Lorena Chavez
Dean of Instruction & Student
Services



Patricia Tejeda Counselor

Office of the President

Dr. Annebelle Nery
President



2021-2024 EDUCATIONAL MASTER PLAN GOALS

- 1. Completion
- 2. Transfer
- 3. Unit Accumulation
- 4. Workforce
- **5** Equity

ALIGNED RESOURCES & PROGRAMS TO PUT STUDENTS FIRST

THE WHY

Our Students and Communities







THE WHAT

Goals

Increase Certificates and Degrees

Increase Transfer to CSU and UC

Decrease Units to Complete

Increase Employment in Field of Study

Close Equity Gaps

Close Regional Achievement Gaps

THE **HOW**

Pillars

Clarify the Path

> Enter the Path

Stay on the Path

Ensure Students are Learning

THE TOOLS

System Level Support

Developmental Ed. Reform

California Promise (AB 19)

Associate Degrees for Transfer

Regulatory Reform

Student Centered Funding Formula

Guided Pathways Allocations

Student Equity and Achievement Program

Student Success Metrics

Vision Resource Center

Investment in Staff and Faculty

Regional Support Strategy

Local Board Goals (AB 1809)

Four Pillars of Guided Pathways

٦

Create clear curricular pathways to employment and further education. (Clarify)



3

Help students stay on their path. (Support)



Help students choose and enter their pathway. (Intake)



4

Ensure that learning is happening with intentional outcomes. (Learning)



President's Office New Hires



Dalilah Davaloz **Public Information Officer Public Information Office**



Dustin De Los Santos Graphic Designer Public Information Office



Kristin Ellsworth **Development Coordinator** Foundation Office



Nancy Naguib Scholarship Coordinator Foundation Office



Director of College Research

Dr. Daniel Martinez

College Research Office

Research

Dr. Daniel Martinez
Director of College Research



Vision for Success

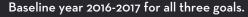


Goal #1: Completion Increase Degrees/Certificates by 20%

Goal 1A: Increase all students who earned an associate degree, including associate degree for transfer (ADT).

Goal 1B: Increase all students who earned a chancellor's office approved certificate (12 units or more).

Goal 1C: Increase all students who attained the vision goal completion definition (Goal 1A & Goal 1B combined).





Goal #3: Units for AA/AS Decrease Average Units for Earning a Degree to 79

Goal 3: Decrease average number of units accumulated by all associate degree earners. Baseline year 2016-2017.



Goal #2: Transfer Increase Transfers to UC/CSU by 35%

Goal 2A: Increase all students who earned an associate degree for transfer. Baseline year 2016-2017.

Goal 2B: Increase all students who transferred to a CSU or UC institution. Baseline year 2015-2016.



Goal #4: Workforce Increase Percent of Students Employed in Field of Study to 76%

Goal 4A: Increase median annual earnings of all students.

Goal 4B: Increase all students who attained a living wage.

Baseline year 2015-2016 for goals 4A & 4B.

Goal 4C: Increase all students with a job closely related to their field of study. Baseline year 2014-2015.

Vision for Success



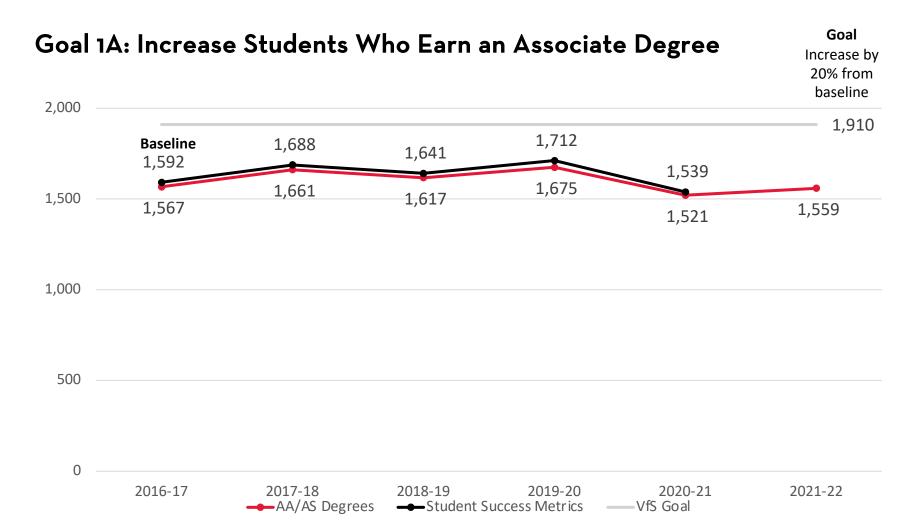
Goal #1: Completion Increase Degrees/Certificates by 20%

Goal 1A: Increase all students who earned an associate degree, including associate degree for transfer (ADT).

Goal 1B: Increase all students who earned a chancellor's office approved certificate (12 units or more).

Goal 1C: Increase all students who attained the vision goal completion definition (Goal 1A & Goal 1B combined).

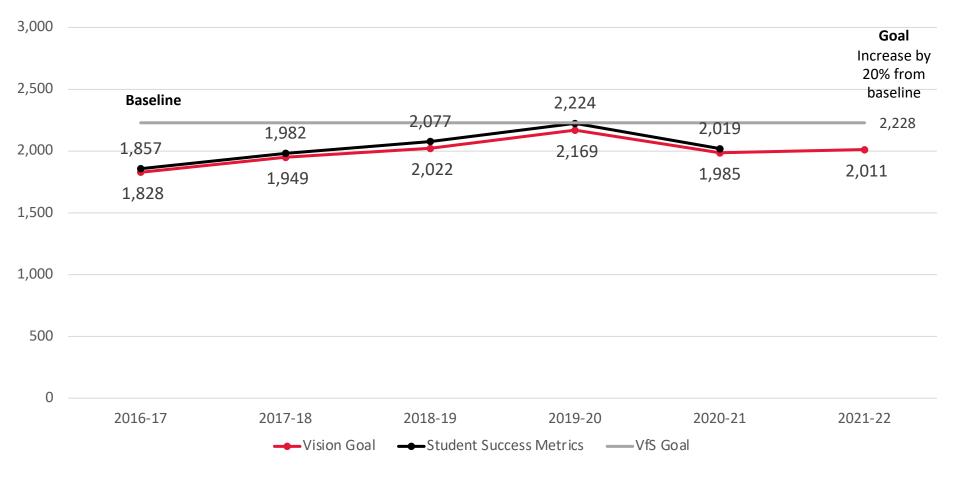
Baseline year 2016-2017 for all three goals.



Goal 1B: Increase Students Who Earn Certificate

2,000 1,800				1,716	1.000	Goal Increase by 20% from
1,600	Baseline	1,467	1,490	1,689	1,609	baseline 1,568
1,400	1,307	1,439	1,468		1,597	1,505
1,200	1,293	,				
1,000						
800						
600						
400						
200						
-	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22

Goal 1C: Increase Students Who Attain a Vision Goal



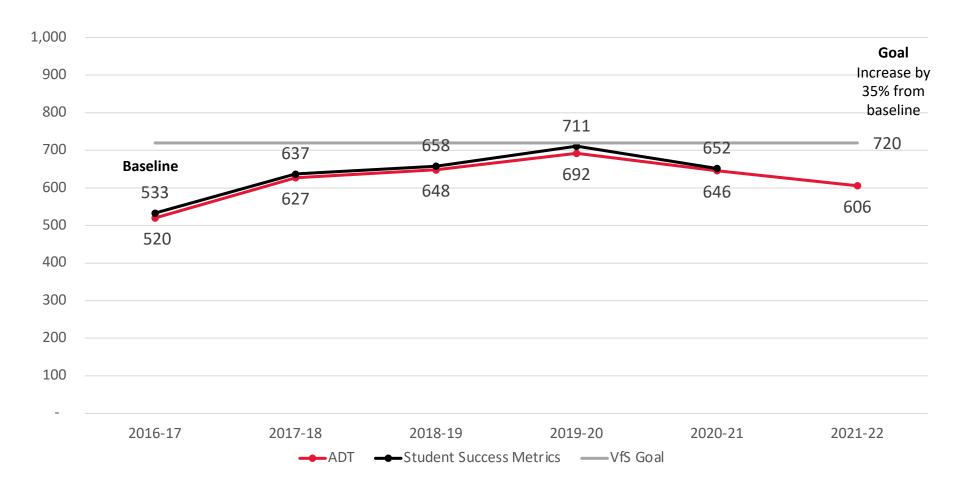
Vision for Success



Goal #2: Transfer Increase Transfers to UC/CSU by 35%

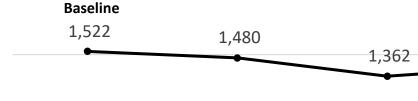
Goal 2A: Increase all students who earned an associate degree for transfer. Baseline year 2016-2017.
Goal 2B: Increase all students who transferred to a CSU or UC institution. Baseline year 2015-2016.

Goal 2A: Increase Students Who Earn an ADT









2,500

2,000

1,500

1,000

500

592

2015-16





1,429



1,407







2016-17



2017-18

→ Transfers (UC/CSU) → Student Success Metrics

2018-19

2019-20

----VfS Goal

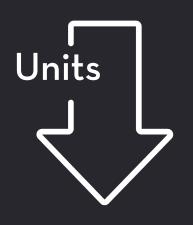
2020-21

Goal

Increase by 35% from baseline

2,055

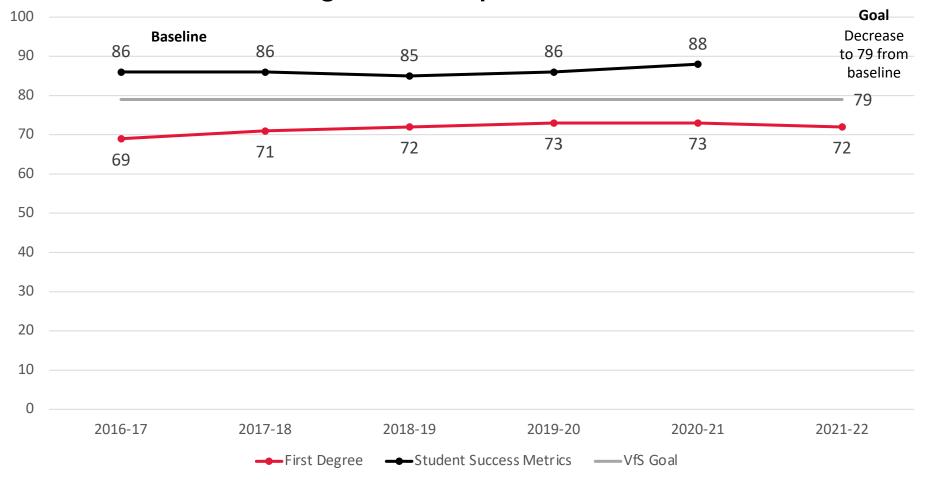
Vision for Success



Goal #3: Units for AA/AS Decrease Average Units for Earning a Degree to 79

Goal 3: Decrease average number of units accumulated by all associate degree earners. Baseline year 2016-2017.

Goal 3: Decrease Average Units Completed for AA/AS



Vision for Success



Goal #4: Workforce Increase Percent of Students Employed in Field of Study to 76%

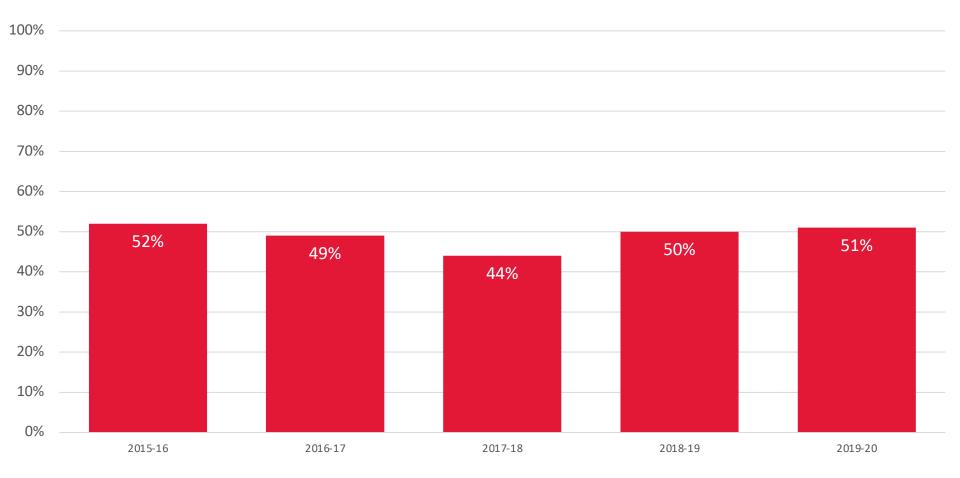
Goal 4A: Increase median annual earnings of all students.

Goal 4B: Increase all students who attained a living wage. Baseline year 2015-2016 for goals 4A & 4B. Goal 4C: Increase all students with a job closely related to their field of study. Baseline year 2014-2015.

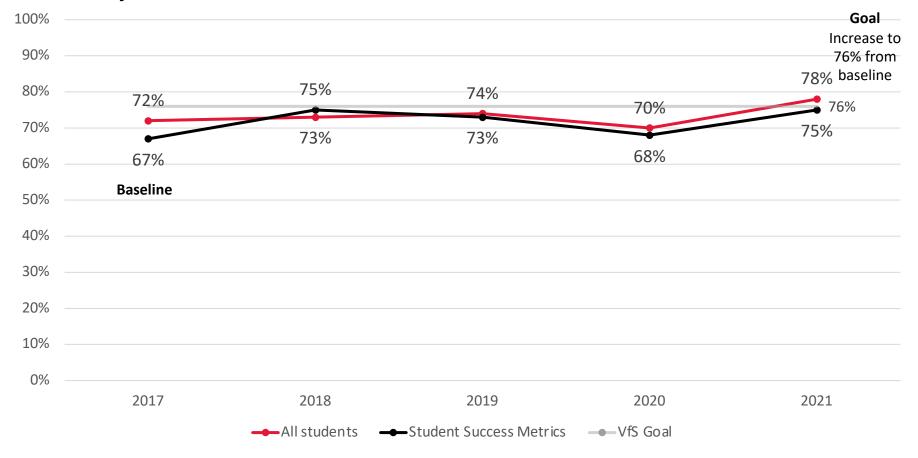
Goal 4A: Increase Median Earnings



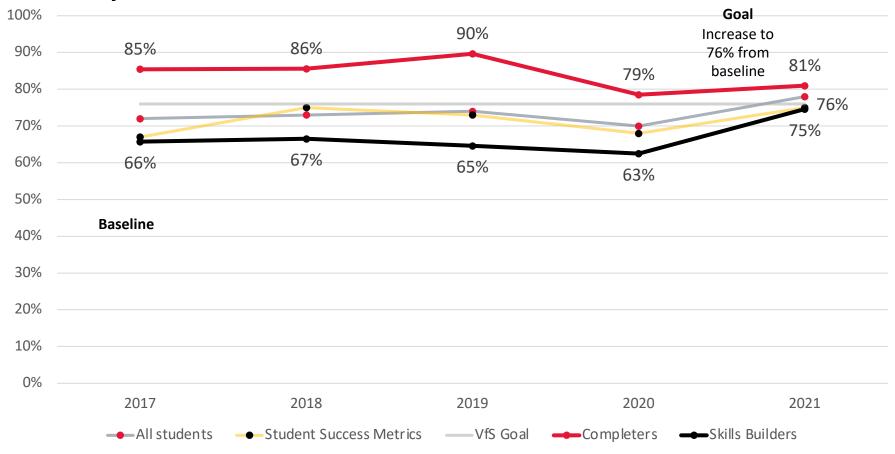
Goal 4B: Increase Percentage of Students with a Living Wage



Goal 4C: Increase All Students With a Job Closely Related to Their Field of Study



Goal 4C: Increase All Students With a Job Closely Related to Their Field of Study



Vision for Student Equity 2022-2025

Chantal Lamourelle
Student Equity Coordinator



Reflection on the Past to Inform the Present: Major Lessons from 2019-2022 Plan

Movement from
Transactional to
Transformational
Practices and Culture Shift

Equity-Minded

● Teaching &
Learning Institute

• FELI Summer 2022

Courageous Leadership
 Institute Fall 2023

Creation of Academic Senate-Intersectionality, Race, & Social Justice Workgroup

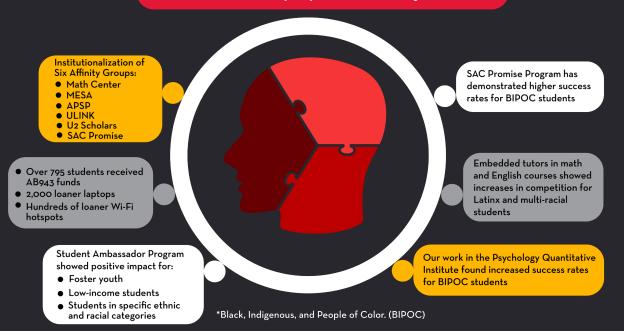


Dr. Jim Kennedy, Otis Boyles, Dr. Annebelle Nery, Chantal Lamourelle, and Dereck E. Moore (100 Black MenOC)



Reflection on the Past to Inform the Present: Major Lessons from 2019-2022 Plan

Sample of Successes for 2019-2022 Student Equity-Funded Projects



Thank You to 2019-2022 Equity Team!

- Dr. Fernando Ortiz
- Maria Aguilar Beltran
- Dr. Merari Weber
- Stephanie Clark
- Janet Teposte-Cruz
- Dr. Vaniethia Hubbard
- Dr. Maria Dela Cruz

- Dr. Jeffrey Lamb
- Student Equity CommitteeMembers
- Equity AdministrativeSupport Cristina Miranda
- Jennifer Valencia

The Present Equity Work

360-Degree Student Support

Blending of Guided Pathways and Equity to move towards 360-degree student support and care, 365 days a year Equity Focused: Processes &

Implementation and Integration of Equity Focused: Processes and Practices (2022-2025 plan) Institutionalization of Affinity Groups, Ratified a new Student Club - Aboriginal Ascendance, Community Partnerships, and Professional Development focused on Equity and Culture of Dignity

The Future is Now - Five Areas of Focus



1. Successful Enrollment: Black or African-American

2. Complete Transfer Level Math

& English:

Veterans

3. Persistence from First Primary
Term to Secondary Term:
Male

4. Transfer:

Male

5. Completion: Male

2022-2023 Year Outcome: Engage in deep inquiry

- Establish internal and external partnerships,
- Build metric points to develop baseline data for year two and three goals

The Future is Now to Close Equity Gaps



Timothy Cole, Coach Wellington Bennett, Gigi Jackson, Professor Chantal Lamourelle, David Drakeford, Gabriella Jones, and RSCCD Board President David Crockett (Photo from NAACP-OC)

Create stronger *Unity* in the Comm*Unity* through partnerships with:

- 100 Black MenOC,
- RSCCD ODEI,
- SAC Research Department,
- NAACP-OC
- Black Student Transfer Initiative, including
 - Office of the University of California Regents,
 - University of California
 Black Alumni Coalition
 Members
 - 10 Black Alumni
 Presidents, Universities of
 California

Intentions set to identify,
assess, interrogate,
reflect, practice, and act
in ways to improve our
holistic approach to
create equity for all
students, faculty, and
classified staff

Why We Are Here



Employee Highlights



Kinesiology & Athletics

Coach of the Year for All Women's Sports

Coach Marissa Ross

Paralegal & Pathway to Law Recognized as **Programs to Watch** for the 2022 **Examples of** Excelencia





NACP®

Orange County Branch



El Don Wins Multiple National Honors





acp

Pacemaker Awards

acp

Pacemakers Multiplatform



OC Community College Faculty Gathering



Proposal by Dahlia Vu was Selected for Award

Seeding Strategies (II) to Close the Calculus Equity Gap, has been selected to receive a California Education Learning Lab award







October 20, 2022

Annebelle Nery, Ph.D., President President's Office Santa Anna College 1530 W. 17th Street Santa Ana, CA 92706-3398

Dear Dr. Nerv.

We are pleased to inform you that a grant proposal submitted by your college in response to our Request for Proposals, Seeding Strategies (II) to Close the Calciulus Equity Gap, has been selected to receive a California Education Learning Lab award of up to \$100.000.

This funding opportunity was designed to support department-level efforts to improve learning outcomes and close equity gaps in calculus course sequences. The Closing Equity Gaps in Calculus with OER and Embedded Support project, led by Math Department Chair Dahlia Vu was selected for a Seeding Strategies II grant based on the recommendations of external reviewers with relevant subject matter expertise.

Santa Ana College should be proud of the proposal that math faculty put forward. Under Chair Vu's leadership, the project proposes to redesign a calculus course with embedded support, including reviewing prerequisite skills and tutors, to specifically benefit those who struggle in first-year calculus. The project will also create Open Educational Resources materials grounded in culturally responsive teaching and interactive teaching activities, ultimately providing students with accessible, enhanced learning experiences. It is anticipated that the new curriculum and related support will close equity gaps in STEM pathways.

California
Association of Black
School Educators
(CABSE) Conference



CONGRATULATIONS

Dr. Maria Dela Cruz

Recognized by the College Futures
Foundation as a Holistic
Student Support Leader
for her exemplary and
equity-focused efforts
to advance student
support.

46 INDIVIDUALS FROM 25
CALIFORNIA COMMUNITY
COLLEGES RECOGNIZED





To read the publication, click here







Road to Teaching Conference Summary



Nursing Program Awarded \$400,000



Woman of Distinction Award

Christina Romero, executive director of the Office of College Advancement was recognized by the 34th Senate District of California, State Senator Tom Umberg's office as a 2022 *Woman of Distinction* award recipient in the area of business.



Student Highlights

- o Francisco Ramos
- Marlynn Rhodes
- Stephanie Ortega
- Kody Uyesugi





Keynote Speaker Erica Alfaro

Office of College Advancement & Foundation

Christina Romero
Executive Director



Become a Part of Our Philanthropic Family

Ways You Can Give Back:

- Sign-up to be a Reader for the 2023-2024 Annual Scholarship Competition
- Become a President's Circle member
- Donate to the Santa Ana College Foundation (SACF)
 Urgent Action Fund to meet the needs of SAC students
 experiencing hardships
- Participate in the Pave the Way Brick campaign
- Promote scholarship competitions and SACF funding sources with students



Raising The Game Campaign Update

BALANCE RAISED **TO GOAL GOAL \$4,650,75**6 \$1,349,244 \$6M 78% OF \$6,000,000





RAISING





Student Success & Innovation Grant Recipient

Culinary Arts Pop-Up Chef Tiffany Heremans Santa Ana College



Over \$127,000 in grant funding awarded in Fall 2022!





We Are Here to Assist You!

Office of College Advancement Team:

Christina Romero, M.A. Executive Director

Kristin Ellsworth Development Coordinator

Nancy Naguib Scholarship Coordinator

Jose Corona Student Program Specialist

Karen Retana Interim Administrative Secretary

Questions?

We are located in S-201

Call us at (714) 564-6091

Email us at foundation@sac.edu or scholarship@sac.edu

Visit us at sac.edu/foundation



Professional Development



Amberly Chamberlain
Faculty Professional Development Coordinator







Keynote Speaker
Erica Alfaro
Book Signing



Special Thank You To...

- Convocation Planning Team,
- All distinguished guests & speakers,
- Northgate Market for the morning pastries, and
- You for joining us today!





